

**Beaver Dam Unified School District
Board of Education Meeting Proceedings**

July 8, 2024

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. President, Mr. Prieve, called the meeting to order at 6:30 p.m. Board members present: Isaac Dornfeld, Marge Jorgensen, John Kraus, Jr., Mary Kuntz, Lisa Panzer, Chad Prieve, Heather Scholz, and Joanne Tyjeski. Board members absent: Maria Mason.

Mr. Prieve led in the Pledge of Allegiance.

Jorgensen moved, Kuntz seconded, to approve the minutes from the regular meeting on June 10, 2024, and the special meeting on June 24, 2024, as presented.

The motion was adopted by unanimous vote.

Mr. Prieve welcomed visitors.

Kraus moved, Tyjeski seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Mr. Cashman, Director of Business Services, explained that it will be necessary for the board to transfer funds each fiscal year to Fund 46 and presented a recommendation to authorize the transfer of \$25,000 from the general fund to Fund 46.

Jorgensen moved, Kuntz seconded, the board approve the transfer of \$25,000 from the general fund to Fund 46.

The motion was adopted by the following vote: Aye – Jorgensen, Kraus, Kuntz, Panzer, Prieve, Scholz, Tyjeski, and Dornfeld. Nay-None.

Mr. Cashman presented the 2024-2025 preliminary budget and tax levy for approval and adoption. He reviewed the budget calendar, revenue impacts, equalization aid, expenditures, preliminary budget and tax levy, and mill rates for area school districts. The district's mill rate is projected to decrease to \$7.07. He recommended approval and adoption of the 2024-2025 preliminary budget as presented, including the Fund 10 tax levy of \$10,836,758 and total tax levy of \$18,087,697.

Jorgensen moved, Kraus seconded, to approve and adopt the 2024-2025 preliminary budget as presented, including the Fund 10 tax levy of \$10,836,758 and total tax levy of \$18,087,697.

The motion was adopted by the following vote: Aye – Kraus, Kuntz, Panzer, Prieve, Scholz, Tyjeski, Dornfeld, and Jorgensen. No-None.

Mr. Cashman presented prospective referendum financials for consideration. Options include \$107M for a new middle school and Washington Elementary School and district-wide renovations; two separate project questions with one for a new middle school at \$87M and one for Washington Elementary School

and district-wide renovations for \$20M; and an option to adjust all phases of the project at a cost of \$99M. He also reviewed the mill rate impact for each option.

Board members asked questions, discussed the various options, and shared their perspectives.

Tyjeski moved, Kraus seconded, the board proceed with planning for a facilities referendum this fall that includes a new middle school, necessary improvements, including a small-scale addition to Washington Elementary School and district-wide facility needs focused on site safety, ADA access and community recreation, and in doing so, direct the administration to bring forward resolution language for the board to consider adopting on or before the board business meeting in August.

The motion was adopted by unanimous vote.

Ms. Jorgensen, Operations Committee Chair, reported the committee met on June 24 and she was selected as committee chair. The committee received an update on staff handbooks and job descriptions, school meal prices and school fees for 2024-2025, referendum financials and options, and an update on the 2023-24 budget. They also received a recommendation not to increase lunch prices or fees. The next meeting is tentatively scheduled for July 22.

Dr. White provided a summary of the employee handbook and appendices updates.

Tyjeski moved, Jorgensen seconded, the board approve the Employee Handbook, appendices, and job descriptions updates as presented.

The motion was adopted by unanimous vote.

Jorgensen moved, Kuntz seconded, the board not increase student meal prices or fees for the 2024-2025 school year, but approve increasing meal prices to \$5.00 for staff specialty meals and increasing the price of a carton of milk by 5 cents.

The motion was adopted by unanimous vote.

Ms. Panzer, Teaching and Learning Committee Chair, reported the committee met on June 24 and she was selected as committee chair. The committee received the annual update on the procedural updates and planning for 2024-2025, including the student academic standards for 2024-2025 and special education forms, policies, and procedures manual. The committee also received the annual health and annual seclusion and restraint reports, and the end of the year Achievement Gap Reduction (AGR) report. In addition, they were given an overview of the process for selecting books for the Middle School Book Club. The next meeting is tentatively scheduled for July 22.

Panzer moved, Tyjeski seconded, the board approve the procedural updates and plan for the 2024-2025 school year as required by policy and statute. The administration of BDUSD has the authority to make non-holistic modifications to best meet the needs of our schools, staff, and students through continuous improvement processes. This approval includes the professional learning plan, annual reading curriculum evaluation, course guides and resources, at-risk plan, library services plan, AGR report, adoption of the Wisconsin Department of Public Instruction Special Education Model Forms and Procedures Manual for the 2024-2025 school year, Health Services Report, and Seclusion & Restraint Report.

The motion was adopted by unanimous vote.

Panzer moved, Jorgensen seconded, the board approve the use of the student academic standards as presented for use in designing, delivering, and evaluating curriculum.

The motion was adopted by unanimous vote.

Board members shared the engagement opportunities they participated in since the last board meeting.

Board members recognized those involved with the area high school musical, including Mark Lefebber for his directing efforts. They thanked Mr. Cashman and Dr. White for their work in preparing the detailed and clear information for the board meeting.

Mr. DiStefano, Superintendent, recognized everyone involved with the John Moser Radiothon to help students and families, BDACT programs that involve many district students, and other youth-based programs in the community.

Kraus moved, Tyjeski seconded, the board recess into closed session pursuant to Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees and employee groups.

The motion was adopted by the following vote: Aye – Kuntz, Panzer, Prieve, Scholz, Tyjeski, Dornfeld, Jorgensen, and Kraus. Nay-None.

During closed session, there was discussion regarding specific employees, and employee groups.

Kraus moved, Jorgensen seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

Panzer moved, Jorgensen seconded, to approve the following resignations: Heather Anderson-Curriculum & Instructional Coach-Middle School (resignation effective 6/30/24); Nick Bonde-Science Teacher-High School (resignation effective end of the 2023-24 school year); Ryan Ewing-Curriculum & Instruction Coach-Elementary Schools (resignation effective end of the 2023-24 school year); James Geurts-Science Teacher-Middle School (resignation effective 6/19/24); Kelly Massick-Grade 4 Teacher-Lincoln Elementary School (resignation effective end of the 2023-24 school year); and Chad Whalley-Principal-Middle School (resignation effective 7/16/24).

The motion was adopted by unanimous vote.

Panzer moved, Jorgensen seconded, to approve the following leave of absence request: Ryan Gerber-Associate Principal-Activities/Athletics-High School (FMLA 8/12/24-9/3/24).

The motion was adopted by unanimous vote.

Panzer moved, Jorgensen seconded, to approve the following appointments: Tanner Adams-Grade 5 Teacher-Lincoln Elementary School, Heidi Gottfried-Grade 5 Teacher-Jefferson Elementary School, and Michael Kositzke-English Teacher-High School.

The motion was adopted by the following vote: Aye – Panzer, Prieve, Scholz, Tyjeski, Dornfeld, Jorgensen, Kraus, and Kuntz. Nay-None.

Mr. DiStefano provided an update on the Title IX board policies. He explained that updated Federal requirements require boards to adopt a new policy and update the current policy prior to August 1, 2024. The current policy will apply to incidents prior to August 1, 2024 and the new policy will apply to incidents after August 1, 2024. He presented a recommendation for the board to approve the new Title IX policy as presented, as well as the updates to the existing Title IX Policy.

Tyjeski moved, Jorgensen seconded, the board adopt the new Title IX policy as presented, as well as the updates to the district's existing Title IX Policy in accordance with the new Federal requirements.

The motion was adopted by unanimous vote.

Tyjeski moved, Jorgensen seconded, to approve the payment of financial claims (Voucher #570, #571, #572, #573, and #574) for District Credit Card, ACH File, Net Payroll, Payroll Taxes, WEA Trust Advantage, American Funds, Ameriprise, AXA, AXA Roth, Fidelity, Franklin, Health Savings Account, Met Life, Sec Benefit Life, Thrivent, WEA TSA, Payroll Related Voucher, District Insurances, and Wisconsin Retirement System for a total of \$4,406,305.72. (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: Aye – Prieve, Scholz, Tyjeski, Dornfeld, Jorgensen, Kraus, Kuntz, and Panzer. Nay-None.

Jorgensen moved, Kuntz seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 8:20 p.m.

/s/
Chad Prieve, President

/s/
Marge Jorgensen, Clerk